



॥ सा विद्या या विमुक्तये ॥

स्वामी रामानंद तीर्थ मराठवाडा विद्यापीठ, नांदेड

'ज्ञानतीर्थ', विष्णुपुरी, नांदेड - ४३१ ६०६ (महाराष्ट्र राज्य) भारत

SWAMI RAMANAND TEERTH MARATHWADA UNIVERSITY, NANDED

'Dnyanteerth', Vishnupuri, Nanded - 431 606 (Maharashtra State) INDIA

स्वामी रामानंद तीर्थ
मराठवाडा विद्यापीठ, नांदेड

Established on 17th September, 1994, Recognized By the UGC U/s 2(f) and 12(B), NAAC Re-accredited with 'B++' grade

Fax : (02462) 215572

Academic-1 (BOS) Section

website: srtmun.ac.in

Phone: (02462)215542

E-mail: bos@srtmun.ac.in

प्रस्तुत विद्यापीठातील मानवविज्ञान
विद्याशाखेतील पदवीस्तरावरील BA.
LL.B. I year व LL.B. I year / LLB
III year या वर्षांचे सुधारित
अभ्यासक्रम शैक्षणिक वर्ष २०२२-२३
पासून लागू करण्याबाबत.

परिपत्रक

या परिपत्रकान्वये सर्व संबंधितांना कळविण्यात येते की, प्रस्तुत विद्यापीठातील मानवविज्ञान विद्याशाखेतील पदवी स्तरावरील BA. LL.B. I year व LL.B. I year / BA. LLB III year या अभ्यासक्रमाचे सुधारित Syllabus शैक्षणिक वर्ष २०२२-२३ पासून लागू करण्याच्या दृष्टीने मा. कुलगुरु महोदयांनी मा. विद्यापरिषदेच्या मान्यतेच्या अधीन राहून मान्यता दिलेली आहे. त्यानुसार BA. LL.B. I year व LL.B. I year / BA. LLB III year या वर्षांचे सुधारित अभ्यासक्रम लागू करण्यात येत आहेत.

सदरील परिपत्रक व अभ्यासक्रम प्रस्तुत विद्यापीठाच्या www.srtmun.ac.in या संकेतस्थळावर उपलब्ध आहेत. तरी सदरील बाब ही सर्व संबंधितांच्या निदर्शनास आणून द्यावी.

जा.क्र.:शैक्षणिक-१/परिपत्रक/पदवी विधीअसु/२०२२-२३/६३५

C. Tan.

सहा.कुलसचिव

शैक्षणिक (१-अभ्यासमंडळ)

विभाग

दिनांक : ०२.११.२०२२

प्रत माहिती व पुढील कार्यवाहीस्तव :

- १) मा. अधिष्ठाता मानवविज्ञान विद्याशाखा, यांचे कार्यालय, प्रस्तुत विद्यापीठ.
- २) मा. संचालक, परीक्षा व मूल्यमापन मंडळ यांचे कार्यालय, प्रस्तुत विद्यापीठ.
- ३) प्राचार्य, सर्व संबंधित संलग्नित महाविद्यालये, प्रस्तुत विद्यापीठ.
- ४) अधीक्षक, परीक्षा विभाग मानवविज्ञान विद्याशाखा प्रस्तुत विद्यापीठ.
- ५) सिस्टम एक्सपर्ट, शैक्षणिक विभाग, प्रस्तुत विद्यापीठ. यांना देवून कळविण्यात येते की, सदरील परिपत्रक संकेतस्थळावर प्रसिध्द करण्यात यावे.



To
Dr. S. N. Mahajan
Librarian
Nanded
4/11/22



॥ सा विद्या या विमुक्तये ॥

स्वामी रामानंद तीर्थ मराठवाडा विद्यापीठ, नांदेड

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मानव विज्ञान विद्याशाखेतील पदवीस्तरावरील
LLB I Year / BA LLB III Year सुधारित
अभ्यासक्रम शैक्षणिक वर्ष २०२५-२६
पासून लागू करण्याबाबत.

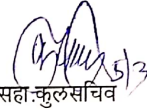
प रि प त्र क

या परिपत्रकान्वये सर्व संबंधितांना कळविण्यात येते की, दिनांक २३ डिसेंबर २०२५ रोजी विधी अभ्यासमंडळाच्या बैठकीतील शिफारसीप्रमाणे **LLB I Year / BA LLB III Year** च्या अभ्यासक्रमातील लेबर लॉ पेपर-१ आणि लेबर लॉ पेपर-२ चा सुधारित अभ्यासक्रमास शैक्षणिक वर्ष २०२५-२६ पासून लागू करण्यासाठी मा.अधिष्ठाता, मानवविज्ञान विद्याशाखा यांनी मा.विद्याशाखेच्या वतीने शिफारस केली आहे तसेच मा.कुलगुरू महोदयांनी मा.विद्यापरिषदेच्या आधीन राहून मान्यता दिलेली आहे.त्यानुसार **LLB I Year / BA LLB III Year** या वर्षातील लेबर लॉ पेपर-१ आणि लेबर लॉ पेपर-२ या विषयाचा सुधारित अभ्यासक्रम लागू करण्यात येत आहे.

सदरील परिपत्रक व अभ्यासक्रम प्रस्तुत विद्यापीठाच्या www.srtmun.ac.in या संकेतस्थळावर उपलब्ध आहेत. तरी सदरील बाब ही सर्व संबंधितांच्या निदर्शनास आणून द्यावी, ही विनंती.

‘ज्ञानतीर्थ’ परिसर,
विष्णुपुरी, नांदेड- ४३१ ६०६.

जा.क्र.:शै-१/लेबरलॉ/परिपत्रक/सुधारितअभ्यासक्रम/२०२५-२६/279
दिनांक :०५.०३.२०२६


सहा.कुलसचिव

शैक्षणिक (१-अभ्यासमंडळ) विभाग

प्रत :

- १) मा. कुलगुरू महोदयांचे कार्यालय, प्रस्तुत विद्यापीठ.
- २) मा. प्र. कुलगुरू महोदयांचे कार्यालय, प्रस्तुत विद्यापीठ.
- ३) मा. आधिष्ठाता, मानवविज्ञान विद्याशाखा, प्रस्तुत विद्यापीठ.
- ४) मा. संचालक, परीक्षा व मुल्यमापन मंडळ, प्रस्तुत विद्यापीठ.
- ५) मा. प्राचार्य, सर्वसंबंधित संलग्नित महाविद्यालये, प्रस्तुत विद्यापीठ.
- ६) सिस्टीम एक्सपर्ट, शैक्षणिक विभाग, प्रस्तुत विद्यापीठ. यांना देवून कळविण्यात येते की, सदर परिपत्रक संकेतस्थळावर प्रसिध्द करण्यात यावे.

Class: LL.B-I/B.A.LL.B III

Semester: II Academic Year 2022-2023

Paper no:- 6

Revised Syllabus of LL.B. I & BA LLB III (Second Semester) w.e.f.-2022-23

Paper-I Constitutional Law

This paper with the above-mentioned perspectives in view comprises 84 units.

Objectives of the Course:

To acquaint students with the history of the Constitution of India the Preamble and its importance

To make the students understand the concept of State and its responsibilities;

To acquaint students about fundamental rights and remedies against its violations;

To teach the concept of citizenship and its changing perspectives

Topic/subject	No. of Period
1. Brief Historical of Indian Constitution Perspective: 1. Constitutional Developments from 1858 to 1947 Morle Minto Reform - Dyarchy - Montague - Chelmsford Reforms, Rowlett Act. The Govt. of India Act, 1935; Sedition Trials of Tilak 2. Making of India's Constitution – Definition & concept of Constitution and Constitutionalism - Salient features - Constituent Assembly	7 Unit

2. Preamble of Indian Constitution with case laws 2. Secularism: 1. Concept of Secularism - Indian Constitutional Provisions, Historical Perspective of Indian Secularism 2. Religion and State in India - State Control and non-interference with religion. Concept of Secularism: American Model - Separation of State - Church- Is it Relevant to India? Tradition in India -Equal Respect for all Religions 3. minority Rights why? scope- Meaning of Minority. 6. Minority Rights to Educational Institutions. 3. Union & Territories-Art. 1-4	8 Unit
4. Citizenship 1. Citizen's foreigners, non-resident Indians (NRI) 2. Modes of acquisition of Indian Citizenship under Our Constitution and also under the provisions of Citizenship Act, 1955 3. Loss of Indian Citizenship – kinds of Indian Citizenship with recent amendments	7 Unit
5. Fundamental Rights (Art. 12 to 35) Art. 12 State-With case laws 1. Equality and Social Justice: 1. Equality before the law and equal Protection of Law - Meaning - Constitutional provisions - total conspectus - Articles 14, 15, 16, 17, 18, 29 (2), 325, 2. Classification for Differential Treatment. 3. Gender Justice, Art. 15(1), (2), (3), 16, 29(2) 4. Administrative discretion and equality. 5. Compensatory Discrimination for Backward. Classes /SC and ST	10 Unit
6. Freedom and Social Control: 1. Freedom of speech and expression 2. Freedom of the Press. 3. Freedom of speech and contempt of Court. 4. Freedom of Assembly 6. Freedom of Association. 6. Freedom of Movement 7. Freedom to Reside and Settle 8. Freedom of Profession/business, etc. 9. Property and social control 1950 to 1978. 10. Property and social control- After 1978,	15 Unit

6. Personal Liberty: 1. Rights of an accused -Double Jeopardy 2. Right against self - incrimination. 3. Right against Retroactive Punishment 4. Right to life and Personal Liberty - Meaning of Art. 21. With landmark judgements 6. Procedure established by law – A.K. Gopalan case, Kharak Singh, etc. cases 7. Procedure established by law - Due process - Maneka Gandhi and after 8. Preventive detention - constitutional Policy Art. 22. 9. Preventive detention - Safeguards under the Constitution.	10 Unit
7. Right Against Exploitation (Art. 23 & 24) 8. Right to Religion (Art 25 to 28) 9. Cultural and Education Rights (Art 29 to 30) 10. Right to Property (Art 31 A to C) 11. Right to Constitutional Remedies (Art 32 to 35)	10 Units
12. Directive Principles: 1. Directive Principles - Reasons for Incorporation. 2. Directive Principles - Directions of Social Change - a new social order. 3. Fundamental Rights and Directive principles - Interrelationship - Judicial balancing. 4. Constitutional amendments - Art. 31 A, 31 B, and 31 C to strengthen Directive Principles. 5. Judicial Policy towards Directive Principles from Chamapakam to Minerva Mills. Case	10 Unit
13. Duties - Art 51 (A) 1. Need and Status in the consist and set up 2. Interrelationship with Fundamental Rights. and Directive Principles of state policy.	7 Unit

Note: Out of 84 units, 63 shall be for teaching and 21 for continuous assessment
Course Outcome:

At the end of the course, a student will be able to understand:

CO1: Concept of 'State' in reference to fundamental rights.

CO2: The fundamental rights and the procedure for compliance of fundamental rights and Writ jurisdiction of Supreme Court and High Court under Articles 32 and 226.

CO3: The duty of State and the relationship between fundamental rights and directive principles.

CO 4: Ability to understand federalism, parliamentary form of government, emergency provisions, etc.

Co 5 Acquires knowledge about citizenship, fundamental duties, directive principles, etc.

Evaluation

21. There shall be a total assessment of 100 marks i.e. End Semester Exam (ESE) 75 Marks and a continuous assessment (CA) of 25.
22. For ESE, there shall be a theory paper of 75 marks containing 8 questions of equal marks - the 8th question shall be for writing short notes any 3 out of 5. The student has to attempt any 5 out of 8 questions.
23. For continuous assessment of 25 marks, two internal exams, one seminar, and the overall performance of students shall be considered. Continuous Assessments shall be made throughout the semester.
24. Passing- There shall be 40% passing in end semester exam (ESE) and (75) marks and 40% in continuous assessment (25 marks) distinctively/separately

Select Bibliography:

- G. Austin, History of Democratic Constitution: The Indian Expenditure (2000) Oxford.
- D.D. Basu, Shorter Constitution of India, (1996), Prentice Hall of India, Delhi.
- H.M. Seervai, Constitution of India, Vol. 1 - 3 (1992), Tripathi, Bombay.
- M.P. Singh (ed.), V.N. Shukla, Constitutional Law of India (2000) Oxford.
- G. Austin, Indian Constitution: Cornerstone of A. Nation (1972).
- M. Galanter, Competing Equalities - Law and the Backward Classes in India (1984) Oxford.
- B. Sivaramayya, Inequalities and the Law (1984) Eastern, Lucknow.
- S.C. Kashyap, Human Rights and Parliament (1978) Metropolitan, New Delhi.

[All books latest editions have to be followed.]

Class: LL.B. I/BA.LL.B. III

Semester: II

Academic Year: 2022-2023

Paper no:- 8

Revised Syllabus of LL.B. I & BA.LL.B. III (Second Semester) w.e.f.-2022-23
Insurance Law

This paper with the above-mentioned perspectives in view comprises 84 units

Objectives of the Course:

To acquaint students with the concept, nature, importance, and history of insurance;

To acquaint students with general principles of insurance contracts, kinds of insurance;

To provide an analytical understanding of the legal regime relating to insurance.

Module/Topic	No. of Hours/ Period
1. Introduction 1. Definition, Nature of Insurance contract, various kinds of insurance, proposal, policy, parties, consideration 2. The Risk- commencement, attachment, and duration. 3. Assignment and alternation 4. Insurance policy, the law of contract, and law of tort-future of insurance – need importance and place of insurance	10 Unit
2. Indian Insurance Law: General 1. History and development of Insurance 2. The Insurance Act 1938 3. Constitutional perspectives the Entries 24,25,29,30,47 of Union list, 23,24 of Concurrent list 4. The Insurance Regulatory and Development Authority Act ,1999	10 Unit
3. General Principles of Law of Insurance- 1. Insurable interest 2. Utmost good faith 3. Indemnity 4. Contribution 5. Subrogation 6. Proximate cause 7. Warranties and conditions 8. Loss minimization	12 Unit

4. Life Insurance 1. Nature and scope. 2. Event insured contract 3. Circumstances affecting the risk.4. Amounts recoverable under life policy. 5. Persons entitled to payment. 6. Settlement of claim and payment of money.	13 Unit
5. Marine Insurance 1. Nature and Scope 2. Classification of marine policies 3. The Marine Insurance Act, 1963 4. Marine Insurance policy- condition-express warranties construction policy. 5. Voyage-deviation. 6. Perils of the sea 7. Assignment of policy. 8. Partial laws of the ship and of freight, salvage, general average, particular. 9. Return of premium	13 Unit
6. Fire Insurance 1. Meaning of Fire, Nature, and Scope of Fire Insurance contract, 2. Essentials of a fire insurance contract, 3. Kinds of fire policies, 4. Settlement of fire insurance claim	10 Units
7. Insurance Against Accidents 1. The Personal Injuries (Compensation Insurance) Act 1963. 2. Compensation payable under the Act. 3. Compensation insurance scheme under the Act- compulsory insurance.	08Unit
8. Miscellaneous Insurance Schemes – New Dimensions – 1. Group life insurance 2. Med claim, sickness insurance 3. Group health insurance 4. Double Insurance and Re-insurance.	08 Unit

Note: Out of 84 units, 63 shall be for teaching and 21 for continuous assessment

COURSE OUTCOMES

CO1: Experiential knowledge of the practice relating to Insurance.

CO2. Professionals can find lucrative opportunities in all branches of insurance such as life, property, automobile, and medical insurance.

CO3.The rapidly growing turf of insurance is a new opportunity for legal practitioners attracting many reputed firms and independent legal consultants.

Evaluation

29. There shall be a total assessment of 100 marks i.e. End Semester Exam (ESE) 75 Marks and a continuous assessment (CA) of 25.

30. For ESE, there shall be a theory paper of 75 marks containing 8 questions of equal marks - the 8th question shall be for writing short notes any 3 out of 5. The student has to attempt any 5 out of 8 questions.

31. For continuous assessment of 25 marks, two internal exams, one seminar and the overall performance of students shall be considered. Continuous Assessments shall be made throughout the semester.

32. Passing- There shall be 40% passing in end semester exam (ESE) and (75) marks and 40% in continuous assessment (25 marks) distinctively/separately

Bibliography –

John Hanson and Christopals Hencly, All Risk Property Insurance (1999)

Peter Mac Donald Egger and Patric Foss, Good Faith and Insurance Contract

Banerjee, Law of Insurance (1994)

Mitra B.C, Law Relating to Marine Insurance (1997)

JCB Gilaar and Mustill, Arnod on the Law of Marine Insurance (1981)

M.N. Sreeivasan Law and the Life Insurance Contract (1914)

Class: LL. B-I/B.A.LL. B III Semester: II Academic Year: -2022-2023

Paper no:--7

Revised Syllabus of LL.B. I & BSL III (Second Semester) 2022-23
Law of Crimes (IPC)

This paper with the above-mentioned perspectives in view comprises 84 units

Objectives of the Course:

To understand the concept of crime and its essentials;

To acquaint concept of punishments and minimum and maximum punishments;

To acquaint students with different kinds of offences;

To understand the concept of criminal liability

To acquaint students with corruption as offence and legislative provisions

Module/Topic	No. of Period
1. General: The conception of Crime 2. State's power to determine acts or commissions as crimes 3. State's responsibility to detect, control and punish crime, 4. The distinction between crime and other wrongs 5. Pre-colonial notions of crime as reflected in Hindu, Muslim, and Tribal Law 6. The colonial reception - Macauley's Draft based essentially on British notion, 7 IPC a reflection of different social and moral values 8. Applicability of IPC: Territorial, Personal, Salient Features of the IPC. Stages of Crime: 1. Guilty intention - Mere intention not punishable 2. Preparation: Preparation is not punishable, exception in respect of certain offences of grave nature or of a peculiar kind such as possession counterfeit coins, false weights and measures. 3. Attempt: Attempt when punishable.	Units 15

2. Elements of Criminal Liability: 1. Author of crime-natural person and a fit subject for punishment, companies, and corporations 2. Men's rea - evil intention 3. Importance of Mens Rea 4. Recent Trends to fix liability without mens rea in certain Socio-Economic Offences, 5. An act in furtherance of guilty intent 5. An omission is specifically included in code 7. Injury to another.	Units 5
3. Group liability: 1. Stringent provision in case of a combination of persons attempting to disturb peace 2. Common intention 3. Abetment: Instigation, aiding and conspiracy, Mere act of abetment punishable, 4. Unlawful Assembly 5. Criminal conspiracy 6. Rotting as a specific offence.	Units 6
4. Factors Negating Guilty Intention: 1. Mental incapacity: Minority, Insanity impairment of cognitive facilities, emotional imbalance, Medical and legal insanity, 2. Intoxication - involuntary 3. Private Defense - Justification and limits, When private defense extends to Pausing of death of protect body and property, 4. Necessity, 5. Mistake of fact.	Units 10
5. Types of punishment: 1. Death: Social relevance of capital punishment, Alternatives to capital punishment, 2. Imprisonment - for life, with hard labour, simple imprisonment 3. Forfeiture of property 4. Fine 5. Discretion in awarding punishment: Minimum punishment in respect of certain offences.	Units 8
6. Specific Offences Against Human Body: 1. Causing the death of human beings: Culpable homicide, Murder 2. The distinction between culpable homicide and murder, Specific mental element requirement in respect of murder. 3. Situation justifying treating murder as culpable homicide not amounting to murder, Grave and sudden provocation, Exceeding right to private defense, public servant exceeding legitimate use of force, death in the sudden fight, Death caused by consent of the deceased - Euthanasia, Death caused of a person other than the person intended, Miscarriage with or without consent 4. Rash and negligent act causing death 5. Hurt-grievous and simple 6. Assault and criminal force 7. Wrongful restrain and wrongful confinements - kidnapping from lawful guardianship and from outside India. 8. Abduction.	Units 10

7. Offences Against Women: 1. Insulting the modesty of a women 2. Assault or criminal force with intent to outrage the modesty of women. 3. Causing miscarriage without woman's consent: Causing death by causing miscarriage with woman's consent 4. Kidnapping or abducting women to compel her to marry or force her to illicit intercourse 5. Buying a minor for purposes of prostitution 6. Rape: Custodial rape, Marital rape 7. Cruelty by husband or relatives of the husband 8. Common law remedies to protect against obscene/indecent depiction of women.	Units 10
8. Offences Against Property: 1. Theft 2. Cheating 3. Extortion 4. Robbery and Dacoity 5. Mischief 6. Criminal misrepresentation and criminal Breach of Trust.	Units 10
9. Offences by or relating to public servants: The Prevention of Corruption Act, 1988	Units 5
10. Concept & nature of Cyber Crime	Units 5

Note: Out of 84 units, 63 shall be for teaching and 21 for continuous assessment

Course Outcome: At the end of the course, a student will be able to understand:

CO1: To illustrate how society views crime against women, the human body, and property.

CO2: Demonstrate an in-depth understanding of the aspects of criminal justice, or law and its relationship to larger social issues

CO3: Identify, explain and apply the principles of criminal law covered in the course

CO4: Understand various offences, their essentials & punishments

Evaluation

25. There shall be a total assessment of 100 marks i.e. End Semester Exam (ESE) 75 Marks and a continuous assessment (CA) of 25.

26. For ESE, there shall be a theory paper of 75 marks containing 8 questions of equal marks - the 8th question shall be for writing short notes any 3 out of 5. The student has to attempt any 5 out of 8 questions.

27. For continuous assessment of 25 marks, two internal exams, one seminar and the overall performance of students shall be considered. Continuous Assessments shall be made throughout the semester.

28. Passing- There shall be 40% passing in end semester exam (ESE) and (75) marks and 40% in continuous assessment (25 marks) distinctively/separately

Select Bibliography:

K.D. Gaur, Criminal Law: Cases Materials (1999), Butterworths, India.

Ratanlal - Dhirajlal's Indian Penal Code (1994 reprint)

K.D. Gaur, A Text Book on the Indian Penal Code (1998), Universal, Delhi

P.S. Achuthan Pillai, Criminal Law (1995) Eastern, Lucknow.

Hidayathullah, M. *et al.*, Ratanlal and Dhirajlals The Indian Penal Code (1994 reprint), Wadhawa and Co., Nagpur.

B.M. Gandhi, Indian Penal Code (1996), Eastern, Nagpur.

LABOUR LAWS(CODES)PAPER I

COURSE EDUCATIONAL OBJECTIVE

CEO-1	To provide a comprehensive overview of the history of labour laws in India and their transition into the new Labour Codes
CEO-2	To articulate the 'why' behind the reform, the legislative intent and policy rationale that led to the consolidation of India's labour laws.
CEO-3	To enable students to interpret and analyze the core provisions, compliance requirements, and regulatory mechanisms of the new codes
CEO-4	To analyze the key provisions of the Industrial Relations Code, 2020, with specific reference to trade unions, standing orders, dispute resolution mechanisms, and conditions of employment.
CEO-5	To enable learners to practically apply the Code to situations involving strikes, layoffs, retrenchment, employer-employee relations, and the operation of industrial establishments
CEO-6	To provide foundational knowledge of the OSH Code, 2020, addressing occupational safety standards, health, working conditions, welfare provisions, and employer obligations across various establishments
CEO-7	To build the capacity to interpret and implement the Code's safety and compliance requirements, covering registration, licensing, workplace facilities, risk management, and employee rights

COURSE OUTCOME:

CO -1	The learner will be able to analyze and explain the key provisions of the new labour codes after completing this course.
CO -2	After completing this course, the learner will be able to compare the new labour codes against earlier labour laws, focusing on key reforms and changes.
CO -3	After completing this course, the learner will be able to interpret and explain the key legal requirements of the Industrial Relations Code related to trade unions, grievance procedures, and dispute settlement.
CO -4	The learner will be capable of utilizing the Code to ensure compliance in industrial settings and effectively address issues in employer–employee relations.
CO -5	The learner will be able to explain and apply the regulatory requirements of the OSH Code concerning worker safety, health, working conditions, and the specified rights and duties of both employers and employees.
CO -6	The learner will be equipped to develop and execute compliance strategies based on the OSH Code, ensuring a safe and legally compliant working environment in the workplace.

MODULE/TOPIC	NO. OF Units /Periods Required
Part A INDUSTRIAL RELATION CODE 2020	08 Units
1.General	

1. Historical perspective on Labour- Laissez faire and Welfare Theory 2. Labour policy in India, 3. Principles and object of labour legislation 4. Contemporary labour Challenges. 5. Growth on Labour Legislation in India 6. International labour standards and Implementation (ILO Core Conventions) - Definition u/IR CODE 2020 Average pay, Employee, Employer, Worker (scope expanded), Fix Term Employment (FTE), Industry, Industrial dispute, Industrial establishment or undertaking, lay-off, lock-out, Retrenchment, Closure, standing orders, Strike, Wages (uniform definition across all four codes) Negotiating Union	
2. Introduction of the Industrial Relation Code 2020 Scope, applicability, and core objectives and salient features of the Act. - Bi-Partite, Works Committee, Grievance Redressal Committee composition and Procedure. - Registration of Trade Union - Recognition of Negotiating Union or Negotiating Council (Section 14) - Rights, Liabilities and Immunities of Registered Trade Union. - History & Development of Trade Union of India	10 Units
3. Standing Order (Section 28 to 39 of Industrial Relation Code) - Applicability threshold (300+ workers), model standing orders and certification process. - Notice of Change in condition of service - Voluntary Reference of Disputes to Arbitration	08 Units
4. Dispute resolution Mechanism, Procedure, Power & Duties of Authority - Conciliation Officer - Industrial Tribunal - National Industrial Tribunal - Awards	10 Units
5. Strikes and Lockout, lay off, Retrenchment & Closure - Prohibition of Strikes and Lockouts - Conditions for Illegal Strikes & lockouts, mandatory 60 days notice period	10 Units

• Prohibition of Financial aid to illegal strikes or Lockouts • lay off, Retrenchment and Closure • Worker Re-skilling Fund	
PART B OSH&WC CODE 2020 Scope, applicability and core objectives, Salient features of the Act. • Definition U/OSH & WC CODE 2020 Building or other construction work, Chief Inspector-cum-Facilitator, Competent person, Contract labour, Contractor, controlled industry, core activity of an establishment, Employer, Establishment, Factory, Family, hazardous process, Industry, Inter-State migrant worker, Newspaper establishment, Qualified medical practitioner, Continuous Service 6.The Occupational Safety, Health and Working Committee • Duties of employers and employees with core activities • Occupational Safety and Health standards • General Working Condition (Cleanliness, hygiene, ventilation, drinking water, lighting, and sanitation) • Health and Safety Standards, annual health checkups, Occupational diseases. • Welfare Facilities in the establishment • Hours of work and annual leave with wages • Interstate migrant workers Registration and specific entitlements.	10 Units
7. Inspector- Cum facilitator and other Authority Appointment of inspector- cum- Facilitator • Power of Inspector- Cum- Facilitator • Power and Duties of District magistrate • Power of Special Officer • Medical Officer	06 Units
8 Labour Welfare • Special Provision Relating to employment of Women and POSH Act applicability. • Special Provision for contract labour and inter migrant worker • Audio- Visual Workers • Mines • Beedi and cigar workers • Building and other construction worker factories • Overtime payment provisions	06 Units

• Maintenance of registers and records	
9. Factories and relevant provision • Approval and licensing of factories • Liability of owner of premises in certain circumstances Dangerous operation • Constitution of site appraisal Committee • Duties of Occupier • National Board to inquire into certain Situation • Emergency standards	06 Units
10. M.R.T.U.U.L.P. Act	05 Units
11. Unfair Labour Practices • Offence and penalties under OSH and IR Code 2020 • Concept of Decriminalization.	05 Units

ASSESSMENT RULES:

- The assessment rules for the subject Labour Code I shall be as earlier:
- Total marks for each subject shall be 100. There shall be ESE (End Semester Examination) conducted by the University, which shall be of 75 marks Theory paper and there shall be CA (Continuous Assessment) at college level for 25 marks. Passing percentage for each subject is 40%. (For ESE 30 marks out of 75 and for CA 10 out of 25)

Paper Pattern:

- There shall be ESE for each subject.
- There shall be maximum 75 marks.
- Time / duration shall be 3 hours.
- There shall be total 8 questions (8th question shall be of writing short notes 3 out of 5), each for 15 marks.
- Students shall attempt any 5 questions.

RECOMMENDED BOOKS:

1. **P.L. Malik** – *Labour & Industrial Law* (EBC)
2. **S.N. Mishra** – *Labour Laws*
3. **H.L. Kumar** – *Industrial Relations Code, 2020 – Commentary*
4. **H.L. Kumar** – *OSH & Working Conditions Code, 2020*
5. **Bare Acts with Rules (Latest Editions)**
6. **ILO Publications** (for International Labour Standards)

Revised Syllabus of LL.B. I & BA.LL.B. III w.e.f.-2022-23

**Sub: PROFESSIONAL ETHICS, ACCOUNTANCY FOR LAWYERS AND
BAR-BENCH RELATION Paper – IX (CBCS Pattern)**

This practical component shall consist of two parts i.e. Part (A) Record Book writing and practical exercises (75 Marks), and Part (B) Viva-voce (25 Marks). Each candidate shall submit a duly verified practical record as per the prescribed syllabus to be completed Viva voce for 25 marks shall be conducted by the External Examiner nominated by the University as per the University Examination timetable.

Sr. No	Content	Units	
Part A (1)	Professional Ethics- a. Meaning, the need for professional ethics, the importance of the legal profession, historical evolution in India b. Enrolment of Advocates under The Advocates Act 1961, qualification, disqualification, rights and privileges, and duties of Advocates.	30	
Part A (2)	Accountancy for Lawyers a. Meaning, kinds, the necessity of accountancy for lawyers, valuation of suits, court fees, Advocate fee, Advocate Welfare Fund fees, professional tax, service tax, etc. b. Visits to the chamber of Advocate.	15	
Part A (3)	Bar Bench Relations- a. Meaning and respective obligation of bar and bench, professional misconduct by lawyers, its kinds, contempt of court, its kinds,	30	

	b. 10 Selected opinions of Disciplinary Committee of Bar Council c. 10 Major Judgment of Supreme Court on contempt of court d. Visits to the Bar and Court Room		
Part B	Viva-Voce- It shall be conducted at the end of the academic year on the whole syllabus	25	
	Part A (75marks) +Part B (25 marks) = 100 marks		

Suggested readings-

1. Dr. S.R. Myneni, Professional Ethics, Accountancy for lawyers and Bench Bar Relation, Asia law House, Hyderabad.
2. G.L.Anand, General Principles of Legal Ethics, Law Book Co. Allahabad
3. Dr.S.K. Awashthi, Law and Conduct of Legal Profession, CTJ publication, Pune
4. Dr. S.P. Gupta, Professional Ethics, Accountancy for Lawyers and Bench Bar Relation, Central Law Agency, Allahabad
5. Dr. Kailash Rai, Legal Ethics, Accountancy for Lawyers and Bench Bar Relations, Central Law Publication, Allahabad
6. P. Ramantha Aiyer, Legal and Professional Ethics, Wadhwa Nagpur
7. Bhalla's Advocates Act and Professional Ethics, Nasik Law House, Aurangabad
8. J.P.S. Sirohi, Professional Ethics, Accountancy for Lawyers and Bench Bar Relation, Allahabad Law Agency
9. Advocates Act 1961
10. Contempt of Court Act 1971
11. The Bar Council of India Rules