

Dayanand College of Law, Latur

Policy Document for the Disabled Friendly Environment

Introduction –

The policy for the disabled friendly environment of Dayanand College of Law, Latur is in accordance with the Rights of Persons with Disabilities Act, 2016 that prohibits discrimination against individuals with physical and mental disabilities.

The college is against all kinds of discriminations on any grounds including disability. The college intends to advance a comprehensive and inclusive teaching and learning environment in which incapacitated students, or any employees are not distraught or treated unfavorably.

The college ensures to design its programs, administration, and activities accessible to all the students and staff including the differently-abled. It always strives to provide a helping hand towards the differently-abled.

Objectives of the Policy-

1. To create inclusive culture to avoid discrimination, exploitation and exclusion of the disabled students and staff in all spheres of work and education.
2. To create suitable regulatory mechanism for the effective delivery of services to the disabled students and staff.
3. To ensure implementation of all legislations with respect to persons with disabilities.
4. To provide accessible and inclusive education.
5. To ensure full participation of persons with disabilities and to provide them the equal opportunities for development.

Responsibility of the College –

The college will be responsible to provide the following facilities to the differently-abled:

1. Providing counseling for the students with disabilities on the types of courses they can study at the higher education.
2. Ensuring the admission of as many students with disabilities as possible through the open quota.
3. Collection of orders dealing with fee concessions, examination procedures, reservation policies etc. referring to persons with disabilities as per the government policies from time to time.

4. Assessing the educational needs of persons with disabilities enrolled in the higher education.
5. Conducting awareness programmes for teachers about the approaches to teaching, evaluation procedures etc. which they should adapt in case of students with disability.
6. Providing support to the students with disability and assist them in getting appropriate employment after their studies.
7. Conducting regular remedial coaching classes for persons with disabilities.
8. To encourage the differently-abled students to participate in games and sports.

Accessibility policy-

Providing access means making all the services, activities and the benefits thereof, fully available to the qualified people with disabilities. The college should provide various provisions in creating a disabled friendly campus. The management and faculty members should ensure appropriate/reasonable accommodations for each person with a disability, and be willing to resolve access problems. The campus should be barrier free and accessible for persons with differently able. For this, ramps and railings at appropriate places should be constructed.

Examination policy:

The college ensures the sensible convenience to meet with the necessities of the students with disabilities. A separate seating arrangement and use of scribe in the examinations is permitted and the additional time during examination is given to them, as per the university guidelines.