Part – A

AQAR for	the year	(for example	2013-14)
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2015-2016

ı	Details	of the	Institution
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Details of the institution	•		
1.1 Name of the Institution	Dayanand College of Law		
1.2 Address Line 1	Barshi Road		
Address Line 2			
City/Town	Latur		
State	Maharashtra		
Pin Code	413512		
Institution e-mail address	dayanandlawlatur@rediffmail.com		
Contact Nos.	02382-224545		
Name of the Head of the Institutio	n: Dr.Annie John		
Tel. No. with STD Code:	02382-224545		
Mobile:	09422656646		

Nama	of the	IOAC	C_{α}	rdinator:
ranne	OI LIIC	100	COO	iumawi.

Dr. Girish K Pillai

Mobile:

09423735548

IQAC e-mail address:

dayanandlawlatur@rediffmail.com

1.3 NAAC Track ID (For ex. MHCOGN 18879)

MHCOGN11273

OR

1.4 NAAC Executive Committee No. & Date:

EC(SC)/06/RAR/104 dated 01.05.2015

(For Example EC/32/A&A/143 dated 3-5-2004. _____ This EC no. is available in the right corner- bottom of your institution's Accreditation Certificate)

1.5 Website address:

www.dayanandlaw.org

Web-link of the AQAR:

http://dayanandlaw.org/AQAR201516.pdf

For ex. http://www.ladykeanecollege.edu.in/AQAR2012-13.doc

1.6 Accreditation Details

Sl. No.	Cyala	Grada	CGPA	Year of	Validity
S1. NO.	Cycle	Grade CO	COFA	Accreditation	Period
1	1 st Cycle	C+	62	2004	2009
2	2 nd Cycle	В	2.92	2015	2020
3	3 rd Cycle				
4	4 th Cycle				

1.7 Date of Establishment of IQAC : DD/MM/YYYY

17.04.2004

1.8 Details of the previous year's AQAR submitted to NAAC after the latest Assessment and Accreditation by NAAC ((for example AQAR 2010-11submitted to NAAC on 12-10-2011)
 i. AQAR 2009-10 on 12.02.2014 (DD/MM/YYYY) ii. AQAR 2010-11 on 12.02.2014 (DD/MM/YYYY) iii. AQAR 2011-12 on 12.02.2014 (DD/MM/YYYY) iv. AQAR 2012-13 on 12.02.2014 (DD/MM/YYYY) v. AQAR 2013-14 on 12.02.2014 (DD/MM/YYYY) vi. AQAR 2014-15 on 09.11.2015 (DD/MM/YYYY)
1.9 Institutional Status
University State _ Central _ Deemed _ Private _
Affiliated College Yes √ No □
Constituent College Yes No V
Autonomous college of UGC Yes No 🗸
Regulatory Agency approved Institution Yes V No
(eg. AICTE, BCI, MCI, PCI, NCI)
Type of Institution Co-education Men Women
Urban
Financial Status Grant-in-aid UGC 2(f) UGC 12B
Grant-in-aid + Self Financing Totally Self-financing
1.10 Type of Faculty/Programme
Arts Science Commerce Law V PEI (Phys Edu)
TEI (Edu) Engineering Health Science Management
Others (Specify) NA
1.11 Name of the Affiliating University (for the Colleges) Swami Ramanand Theerth Marathwada University, Nanded

1.12 Special status conferred by Central/ State Government-- UGC/CSIR/DST/DBT/ICMR etc

Autonomy by State/Central Govt. / University		NA		
University with Potential for Excellence	NA		UGC-CPE	NA
DST Star Scheme	NA		UGC-CE	NA
UGC-Special Assistance Programme	NA		DST-FIST	NA
UGC-Innovative PG programmes	NA		Any other (Specify)	NA
UGC-COP Programmes	NA			
2. IQAC Composition and Activit	<u>ies</u>			
2.1 No. of Teachers	09			
2.2 No. of Administrative/Technical staff	01			
2.3 No. of students	01			
2.4 No. of Management representatives	02			
2.5 No. of Alumni	01			
2. 6 No. of any other stakeholder and community representatives	01			
2.7 No. of Employers/ Industrialists	01			
2.8 No. of other External Experts	00			
2.9 Total No. of members	16			
2.10 No. of IQAC meetings held				

2.11 No. of meetings	with various stakeho	olders:	No.	06	Faculty	03	
Non-Teachin	ng Staff Students	02	Alumni	01	Others		
2.12 Has IQAC receiv	ved any funding fron	n UGC d	luring the y	ear?	Yes	No 🗸	
2.13 Seminars and Co	onferences (only qua	lity relat	ed)				
(i) No. of Semin	ars/Conferences/ W	orkshops	s/Symposia	organi	zed by the IO	QAC	
Total Nos. 07 International - National - State 01 Institution Level 06							
(ii) Themes	1. Juvenile Justice 2. Banking Today a 3. Functioning of C 4. Dynamics of Leg 5. Carrier guidance 6. Meditation toward	and Tome Consume gal Aid	orrow r Forums	opiness.			

2.14 Significant Activities and contributions made by IQAC

- The workshop on **Juvenile Justice Act 2000** was organized in collaboration with District Legal Services Authority Latur. Principal District Judge Hon'ble Shri. V.D.Dongre, Chairman Juvenile Justice Board, Shri. R.V.Kokare Secretary, Legal Services Authority delivered the keynote address. Smt. V.P.Patil, Principal Magistrate, Juvenile Justice Board and 3rd Jt. Civil Judge J.D., Latur conducted interactive session and cleared the doubts of students. About 300 students attended the program.
- Dayanand Law Legal Aid Clinic organized a Program on 'Dynamics of Legal Aid, in collaboration with District Legal Services authorities in the College. The Principal District Judge Hon'ble Shri. V.D.Dongre addressed our students on the topic Legal Aid
- One Day Seminar on Banking Today and Tomorrow organized in collaboration with Dayanand Commerce and Arts College, Latur. The Seminar was organized by Janta Sahakari Bank, Pune and Dayanand Education Society. Mr. Ratnakar Devre, Ex-Chief General Manager, RBI was invited as the Chief Guest of the Program. The Program was chaired by Hon'ble Shri. Laxmiramanji Lahoti, President Dayanand Education Society, Latur.
- Guest lecture was delivered by one of the panel member on Functioning of Consumer Forum on 03.02.2016.
- The Human Rights Education centre conducted one day Legal Literacy Program at Harangul. The Students played Dramas and Skits on various Socio Legal issues such as Andhshraddha, Farmer Suicide, Domestic Violence and Human Trafficking. Various Lectures were delivered by the students on contemporary issues. More than 200 students participated in the Camp.
- A program on 'Career Guidance' was organised by inviting Dr. Dhananjay Gaikwad, Founder Maitry Institute of Management to Guide and Encourage our Students for competitive exams and to deliver a Lecture on Career in Law Field.

2.15 Plan of Action by IQAC/Outcome

The plan of action chalked out by the IQAC in the beginning of the year towards quality enhancement and the outcome achieved by the end of the year *

Plan of Action	Achievements
To conduct seminar based on Gender Sensitization and environment consciousness Conducting more seminars workshops and guest lectures for students	One day workshop on Social Crimes against Women and Children and legal Remedies' conducted, save water program was conducted. More than 8 seminars/workshops and guest lectures conducted .Students and faculty interact with peers from other part and acquire global knowledge and skills
	suited to the profession
4. To conduct more extension programs for student involvement in social activities	Many extension activities like Tree Plantation Programme, Swatchata Abhiyan, Legal Aid Camp, Socio Legal Surveys, Yoga Programme, Rasta Suraksha Abhiyan are conducted which inculcate value orientation and civic responsibilities
5. To encourage research activities	Students and staff are encouraged for research. Enhance acquisition and dissemination of knowledge more updated and interesting

^{*} Attach the Academic Calendar of the year as Annexure.

2.15 Whether the AQAR was placed in statutory body Yes No No			
Management Syndicate Any other body Provide the details of the action taken			
1. A workshop was organised in collaboration with Juvenile Justice Act 2000.			
2. More than 10 seminars/workshops and guest lectures conducted .Students and faculty			
interact with peers from other part and acquire global knowledge and skills suited to the			
profession			
3. Many extension activities like Jalyukt Latur Abhiyan, Tree Plantation Programme,			
Swatchata Abhiyan, Legal Aid Camp, Socio Legal Surveys, Yoga Programme, Rasta			
Suraksha Abhiyan are conducted which inculcate value orientation and civic			
responsibilities			
4. Students and staff are encouraged for research. Enhance acquisition and dissemination			
of knowledge more updated and interesting			
5. Teachers are encouraged to attend training programs, orientation programs, refresher			
courses etc. Five teachers have attended refresher courses.			

Part – B

Criterion - I

I. Curricular Aspects

1.1 Details about Academic Programmes

Level of the Programme	Number of existing Programmes	Number of programmes added during the year	Number of self-financing programmes	Number of value added / Career Oriented programmes
PhD	01		01	
PG	01		01	
UG	02		02	
PG Diploma	02		02	
Advanced Diploma				
Diploma				
Certificate	01		01	
Others				
Total				
Interdisciplinary	01		01	01
Innovative				

- 1.2 (i) Flexibility of the Curriculum: (CBCS introduced)
 - (ii) Pattern of programmes:

Pattern	Number of programmes
Semester	03
Trimester	
Annual	01

1.3 F	eedback from stakeholders*	Alumni	\checkmark	Parents	√	Employers	Students	√
(On all aspects)					J		
	Mode of feedback :	Online		Manual	√	Co-operating	g schools (for P	EI)
*Plea	se provide an analysis of the fed	edback in th	ne Ann	exure				
1.4 V	Whether there is any revision/u	update of re	egulat	ion or sylla	abi, if	yes, mention	their salient asj	pects.
	No. There is no revision / U	Jpdate of the	he svll	abi in this	acade	emic vear.		
		. F	~ <i>j</i>			,		

1.5 Any new Department/Centre introduced during the year. If yes, give details.

NA			

Criterion - II

2. Teaching, Learning and Evaluation

2.1 Total No. of permanent faculty

Total	Asst. Professors	Associate Professors	Professors	Others
12	11	00	01	00

2.2 No. of permanent faculty with Ph.D.

05

2.3 No. of Faculty Positions Recruited (R) and Vacant (V) during the year

Asst.		Associa	ite	Professors		Others		Total													
Professors		Professors								İ		l									
R	V	R	V	R	V	R	V	R	V												
00	01	00	00	00	00	00	00	00	01												

2.4 No. of Guest and Visiting faculty and Temporary faculty

23

2.5 Faculty participation in conferences and symposia:

No. of Faculty	International level	National level	State level
Attended			
Presented papers		03	
Resource Persons			

2.6 Innovative processes adopted by the institution in Teaching and Learning:

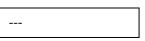
Teaching-Learning Process is a core factor. The innovative methods used are

- 1. Discussion Method
- 2. Seminar Method
- 3. Projects and Dissertation
- 4. Power point Presentations
- 5. Use of e-resources

2.7	Total No. of actual teaching days
	during this academic year

180

2.8 Examination/ Evaluation Reforms initiated by the Institution (for example: Open Book Examination, Bar Coding, Double Valuation, Photocopy, Online Multiple Choice Questions)



2.9 No. of faculty members involved in curriculum restructuring/revision/syllabus development as member of Board of Study/Faculty/Curriculum Development workshop

02		
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2.10 Average percentage of attendance of students

2.11 Course/Programme wise distribution of pass percentage:

Title of the Programme	Total no. of students	Division					
Trogramme	appeared	Distinction %	I %	II %	III %	Pass %	
BSL-2 nd year	57		14.03%	29.82%		31.58%	
BSL 5 th Year	49		36.73%	4.08%			
LL.B 3 rd Year	97		35.06%	12.38%			
LL.M 2 nd year	52		3.85%	61.54%			
DTL	79		40.51%	2.53%			

2.12 How does IQAC Contribute/Monitor/Evaluate the Teaching & Learning processes:

IQAC is very crucial for upgrading and evaluating the teaching learning process.

IQAC supervises and monitors various college activities and gives suggestions for few further improvements

- 1. It prepares the Academic Calendar at the beginning of the year and timely instructions are given to the faculty.
- 2. Faculty Members are instructed to prepare teaching plans beforehand, maintain Academic Dairy, Daily Teaching Reports etc. this ensures effective curriculum delivery and timely completion of syllabus.
- 3. Faculty Members and Committee Co-ordinators are instructed to conduct guest lectures and seminars, visits etc.
- 4. Academic Audit is conducted
- 5. Periodically Meetings are conducted to discuss feedback from students and give suggestions for necessary action.

2.13 Initiatives undertaken towards faculty development

Faculty / Staff Development Programmes	Number of faculty benefitted
Refresher courses	06
UGC – Faculty Improvement Programme	
HRD programmes	
Orientation programmes	02
Faculty exchange programme	
Staff training conducted by the university	
Staff training conducted by other institutions	
Summer / Winter schools, Workshops, etc.	
Others	

2.14 Details of Administrative and Technical staff

Category	Number of Permanent Employees	Number of Vacant Positions	Number of permanent positions filled during the Year	Number of positions filled temporarily
Administrative Staff	17			
Technical Staff	01			

Criterion - III

3. Research, Consultancy and Extension

	3.1	Initiatives	of the I	QAC in	Sensitizin	g/Promoting	Research	Climate in	the	institutio	n
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Special Orientation Program for LL.M students is conducted for Dissertation and Research Methodology.

3.2 Details regarding major projects

	Completed	Ongoing	Sanctioned	Submitted
Number	NIL			
Outlay in Rs. Lakhs				

3.3 Details regarding minor projects

	Completed	Ongoing	Sanctioned	Submitted
Number				
Outlay in Rs. Lakhs				

3.4 Details on research publications

	International	National	Others
Peer Review Journals			
Non-Peer Review Journals			
e-Journals			
Conference proceedings		03	

	3.5	Details	on I	mpact:	factor	of	pub!	licat	ions
--	-----	---------	------	--------	--------	----	------	-------	------

Range		Average		h-index		Nos. in SCOPUS]
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3.6 Research funds sanctioned and received from various funding agencies, industry and other organisations

Nature of the Project	Duration Year	Name of the funding Agency	Total grant sanctioned	Received
Major projects				
Minor Projects				
Interdisciplinary Projects				
Industry sponsored				
Projects sponsored by the University/ College				
Students research projects (other than compulsory by the University)				
Any other(Specify)				
Total				

3.7 No. of books published	d i) W	ith ISE	BN No.		Cha	apters in	Edited Bo	ooks	
3.8 No. of University Depa			ISBN No						
	UGC-	SAP		CAS .		Ι	OST-FIST	-	
	DPE					Ι	OBT Schen	me/funds -	
3.9 For colleges	Auton	omy		CPE		Г	OBT Star S	scheme _	
	INSPI	RE		CE		A	Any Other	(specify)	
3.10 Revenue generated th	rough c	consult	ancy						
3.11 No. of conferences		Leve		Internation		Nationa		University	College
organized by the Institu	ution	Spons agenc	soring						
3.12 No. of faculty served	as expe	erts, cha	airpersor	ns or resourc	e pei	rsons	01		
3.13 No. of collaborations		Iı	nternatio	nal	Nati	onal [Any other	00
3.14 No. of linkages create	ed durin	g this	year	03					_
3.15 Total budget for resea	arch for	curren	t year in	lakhs:					
From Funding agency			From	Managemen	t of U	Universi	ty/College	94000	
Total	94000)]						
l	34000	,	J						
3.16 No. of patents receiv	ed this	year	Type	of Patent	Δ	1:1		mber	
			Nationa	1		plied anted	NA NA	JA .	
			•				NA		
			Internati	ional	Gra	anted	NA		
			Commi	maiolios I	Ap	plied	NA		
			Comme	rcialised	Gra	anted	NA		

3.17 No. of research awards/ recognitions received by faculty and research fellows of the institute in the year

Total	International	National	State	University	Dist	College

who are Ph. D. Guides	02 11			
3.19 No. of Ph.D. awarded by faculty from the In	stitution	00		
3.20 No. of Research scholars receiving the Fello	owships (Newly enro	olled + ex	xisting ones)	
JRF SRF	Project Fellows		Any other	
3.21 No. of students Participated in NSS events:				
	University level	50	State level	
	National level		International level	
3.22 No. of students participated in NCC events:	:			
	University level		State level	
	National level		International level	
3.23 No. of Awards won in NSS:				
	University level		State level	
	National level		International level	
3.24 No. of Awards won in NCC:				
	University level		State level	
	National level		International level	

3.25 No. of Extension activities organized
--

University forum	 College forum	04		
NCC	 NSS	04	Any other	 1

- 3.26 Major Activities during the year in the sphere of extension activities and Institutional Social Responsibility
 - A programme on Road Traffic Rules
 - Jal Yukta Latur Abhiyan
 - Tree Plantation and Swachta
 - Pulse Polio Abhiyan
 - Visit to Jail, Consumer Forum and District Court

Criterion - IV

4. Infrastructure and Learning Resources

4.1 Details of increase in infrastructure facilities:

Facilities	Existing	Newly created	Source of Fund	Total
Campus area	22 Acres			22 Acres
Class rooms	13			13
Moot Court Hall	01			01
Laboratories	02			02
Seminar Halls	01			01
Reading Hall	01			01
No. of important equipments purchased (≥ 1-0 lakh) during the current year.	06			06
Value of the equipment purchased during the year (Rs. in Lakhs)				
Others				

4.2 Computerization of administration and library

The Administrative office and Library are fully computerised

4.3 Library services:

	Existing		Newly added		Total	
	No.	Value	No.	Value	No.	Value
Text Books	16556	4987899.	373	168948	16929	5156847.2
		20				0
Reference Books						
e-Books	97000+		38000+		135000+	
Journals	21	54242	23	88395	44	142637
e-Journals	6000+				6000+	
Digital Database	3	15675	01	12000	3	27675
CD & Video	131		02		133	
Others (specify)						

4.4 Technology up gradation (overall)

	Total Computers	Computer Labs	Internet	Browsing Centres	Computer Centres	Office	Depart- ments	Others
Existing	70	48	57			09		16
Added	00	00	00			00		00
Total	70	48	57			09		16

4.5 Computer, Internet access, training to teachers and students and any other programme for technology upgradation (Networking, e-Governance etc.)

Training Programmes are arranged by the IQAC on use of e-resource in legal education, teachers are trained for use of ICT tools in teaching. The staff is trained for office automation and use of computers.

4.6 Amount spent on maintenance in lakhs:

i) ICT 43,555/-

ii) Campus Infrastructure and facilities 1,51,452/-

iii) Equipments 22,946/-

iv) Others 41167

Total: 3,11,575/-

Criterion - V

5. Student Support and Progression

5.1 Contribution of IQAC in enhancing awareness about Student Support Services

To enhance awareness in students about student support services, the IQAC conducts an orientation at the beginning of the year and notices and reminders of students support services are sent to them regularly.

5.2 Efforts made by the institution for tracking the progression

The IQAC monitors the students progression by collecting the results of the Unit Test, Pre Semester examination and University Examination and on analysis of the same, the suggestions are conveyed to concerned teachers and remedial actions are taken. The teachers also observe the students in classroom activities and practical to assess their progress. The teachers provide personal counselling to remedy the difficulties.

5.3 (a) Total Number of students

UG	PG	Ph. D.	Others
919	146	11	89

(b) No. of students outside the state

02

(c) No. of international students

	No	%
Men	819	70.97

Women

No	%
335	29.02

	Last Year							Th	is Year	•	
General	SC	ST	OBC	Physically Challenged	Total	General SC ST OBC Physically Challenged				Total	
666	175	9	314	02	1166	650	205	10	283	06	1154

Demand ratio

Dropout % 68.70

5.4 Details of student support mechanism for coaching for competitive examinations (If any)

The College collaborate with different HRD groups to seek career opportunities for students.

The employment skills are also developed through moot court, court visit, chamber visit, participation in debates, elocution, etc. The College arranges training for competitive examination through Dayanand Competitive Examination Centre.

5.	.5	No.	of	students	qualified	in	these	examinations

NET -- SET/SLET -- GATE -- CAT -- IAS/IPS etc -- State PSC 07 UPSC -- Others --

5.6 Details of student counselling and career guidance

The College is having a career guidance cell, The cell displays the employment opportunities in the notice board. Career Guidance Programs by experts are arranged Student Counselling Programmes by Senior Advocate are also arranged.

No. of students benefitted

50

5.7 Details of campus placement

	Off Campus		
Number of Organizations Visited	Number of Students Participated	Number of Students Placed	Number of Students Placed

5.8 Details of gender sensitization programmes

- One Day Conselling Program Ya Haluvar Vayashi Julvun Ghetana was arranged by Women's Study Centre of Dayanand Girls Hostel Committee on 30.08.2015. Social activist Mrs. Kumudini Bhargav was invited as the key speaker (Chief Guest) of the program. More than three hundred hostel inmates participated.
- Women's Studies Centre of the College in Collaboration with Yuvti Kalyan Mandal of Sister Institutions organized a medical awareness program on Polycystic Ovarian Syndromes by Gynaecologist Dr. Snehal Deshmukh and Dr. Anuja Kulkarni on 10th February 2016. The Program was specially arranged for Girl students of all the colleges of Dayanand Education Society, Latur

5.9 Students Activities

5.9.1 No. of students participated in Sports, Games and other events

State/ University level 60 National level --- International level ---

State/ University level 14 National l	evel Interr	national level
5.9.2 No. of medals /awards won by students in Sp Sports: State/ University level National Cultural: State/ University level National	level Inter	events rnational level
5.10 Scholarships and Financial Support		
	Number of students	Amount
Financial support from institution		
Financial support from government	519	25,59,282
Financial support from other sources		
Number of students who received International/ National recognitions		
5.11 Student organised / initiatives Fairs : State/ University level National I		national level
Exhibition: State/ University level National l	evel Interr	national level
5.12 No. of social initiatives undertaken by the student5.13 Major grievances of students (if any) redressed: NO		

No. of students participated in cultural events

Criterion - VI

6. Governance, Leadership and Management

6.1 State the Vision and Mission of the institution

Vision of the Institution

Advancement of institutional expertise in the arena of legal education and research, augmenting academic and professional excellence, developing critical and relentless synergy of theory and practice, in furtherance of the quest for justice to make legal education an instrument of social, political and economic change and to prepare lawyers who are competent in the art of advocacy and judicial administration by promoting excellence in the field of legal education and to meet the ever-increasing demands of new and innovative world.

MISSION

- > To foster an environment, which instils robust sense of professional values to build a community conscious and committed to use law as means of social welfare and transformation.
- ➤ Open new vistas of law through incessant endeavour towards developing academic potential, critical analytical ability, advocacy, counselling and mediation skills and to equip with learning which is intellectually stimulating, socially vital and professionally enriching.
- Create professionally competent, technically sound and socially relevant lawyers, equipped to address the imperatives of the new millennium and uphold the Constitution of India.

6.2 Does the Institution has a management Information System

Yes, the Institution has a Management information system. The information of admission, office accounts, results etc are computer software generated. The library is fully automated thus computerised information is generated. Policy decisions of the College are taken on this consolidated information other activities information is collected manually.

6.3 Quality improvement strategies adopted by the institution for each of the following:

6.3.1 Curriculum Development

The college follows the curriculum designed by the University. Some of the faculty are members of BOS. Feedback from the college is discussed in BOS meeting and necessary changes in the syllabus and examination system are initiated.

6.3.2 Teaching and Learning

The strategy Teaching and Learning Process is of prime importance for the College. This process involves a blend of traditional Lecture, Method, Seminar Method, discussion, case study. The e-resources are also used for quality teaching. The ICT tools like LCD Projector, Smart board, power point presentations etc make the teaching learning interesting for effective curriculum delivery.

6.3.3 Examination and Evaluation

The Internal Evaluation is a evaluation process of students through class performance, Seminars, Practicals, Moot Courts etc. The College conducts Two Unit Test and pre semester exam for theory subject. Moot Courts cases and practical's are conducted and evaluated in daily lectures. Student evaluation is also done through classroom performance, project report, Dissertations, curricular activities etc

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6.3.4 Research and Development

Presently there are two Research Guides and 11 Research Scholars. Research is highly encouraged in the College. Research Centre is established in the College with scholars pursuing their Ph.D. The LL.M students do research in various socio legal areas as dissertations under the guidance of teachers. The students conduct socio legal surveys under legal literacy programs, Women Study Centre etc. The faculty members and the students are encouraged to make research publication in seminars and workshops. A research committee is functioning in the College.

6.3.5 Library, ICT and physical infrastructure / instrumentation

Library is automated, OPAC system, e-resources are available Book Exhibitions are organised periodically and library is updated and enriched by adding books as recommended by faculty members and students. The library committee supervises and guides regarding this. The requirements regarding physical infrastructure are fulfilled accordingly. Sports infrastructure improved by adding a lot of equipments and a fully equipped indoor stadium

6.3.6 Human Resource Management

The College equitably distributes the work load through the system of decentralised administration and efficiently manages the Human Resources. The Human Resource is systematically channelized through proper hierarchical set up. There is decentralised administration and work load is equitably distributed. More staff is added as per workload. Timely salary, medical facility, loan facility, work friendly and healthy atmosphere etc helps in satisfaction and retention of the staff.

6.3.7 Faculty and Staff recruitment

The recruitment is strictly as per the government and University rules regarding the qualification, reservation policy, etc. For fulfilling the extra workload guest / Visiting lecturers are appointed as per the university norms after interview.

6.3.8 Industry Interaction / Collaboration

The College has collaborated with the District Court, District Bar Association, District Legal Services Authority Bar Council Maharashtra and Goa, Maharashtra Federation of Women Lawyers and Industries in the vicinity and arranges various visits and programmes. The students complete their internships under the senior Advocates. They visit the Courts and chambers of advocates other collaborations include Bhalchandra Blood Bank, Gandhi Research Foundation,

6.3.9 Admission of Students

The admission procedure of the college is strictly as per Government norms and reservation policy. The Admission committee supervises the admission process and maintains transparency. The admissions are given as per merit list.

-	1	77	7 _ 1	£	~ ~1.			for
n	4	1/1/	-	rare	crir	10tr	100	17 Yr

Teaching	Yes
Non teaching	Yes
Students	Yes

6.5 Total corpus fund generated

2,33,702/-

6.6 Whether annual financial audit has been done

Yes

√ No

6.7 Whether Academic and Administrative Audit (AAA) has been done?

Audit Type	Ex	ternal	Internal			
	Yes/No	Agency	Yes/No	Authority		
Academic	Yes	University	Yes	Principal		
Administrative	Yes	Govt.	Yes	Private		

6	.8	D	oes)	the	Uni	vers	ity/	Aut	onor	mous	s C	ol.	lege	dec.	lares	resu	lts	wit	hin	30	d (ay	s'

For UG Programmes Yes - No $\sqrt{}$

For PG Programmes Yes $\left| \begin{array}{ccc} - & \text{No} \end{array} \right| \sqrt{}$

NA orts are made by the University to promote autonomy i	
arts are made by the University to promote autonomy is	
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and support from the Alumni Association	_
Alumni Association of the College is assisting the Colle hip programmes, seminars, court visits, chamber visits	
and support from the Parent – Teacher Association	
od rapport is maintained between the parents and teach dents. Parents regularly visit the college and interact was. The feedback given is useful for designing future po	rith the Principal and
	and support from the Alumni Association Alumni Association of the College is assisting the Collehip programmes, seminars, court visits, chamber visits and support from the Parent – Teacher Association od rapport is maintained between the parents and teach dents. Parents regularly visit the college and interact w

6.13 Development programmes for support staff

The College provides special attention to development of staff. The administrative staff is encouraged to attend training programmes, workshops etc and also to enhance their academic qualification Computer training is provided to them.

6.14 Initiatives taken by the institution to make the campus eco-friendly

The Green Club of the College actively maintains the eco friendly campus with the solar lights, waste management, well lit and ventilated classrooms. The different variety of trees and plants adds to the greenery of the campus.

Criterion - VII

7. Innovations and Best Practices

7.1 Innovations introduced during this academic year which have created a positive impact on the functioning of the institution. Give details.

Creative use of PowerPoint presentations, smart boards, expert lectures, etc has significantly improved the attendance of students and result of the college.

- 7.2 Provide the Action Taken Report (ATR) based on the plan of action decided upon at the beginning of the year
 - One day workshop on 'Social Crimes against Women and Children and Legal Remedies' conducted, save water program was conducted. More than 8 seminars/workshops and guest lectures conducted .Students and faculty interact with peers from other part and acquire global knowledge and skills suited to the profession
 - Many extension activities like Tree Plantation Programme, Swatchata Abhiyan, Legal Aid Camp, Socio Legal Surveys, Yoga Programme, Rasta Suraksha Abhiyan are conducted which inculcate value orientation and civic responsibilities
 - Students and staff are encouraged for research. Enhance acquisition and dissemination of knowledge more updated and interesting
- 7.3 Give two Best Practices of the institution (please see the format in the NAAC Self-study Manuals)
 - Decentralized and participative Administration
 - Gender Sensitization through College Programmes

*Provide the details in annexure (annexure need to be numbered as i, ii,iii)

- 7.4 Contribution to environmental awareness / protection
 - 15.10.2015 Rally on Cleanliness campaign by Municipal Corporation Latur The NSS
 Unit join the campaign on cleanliness organised by Municipal corporation, Latur and
 contribute towards the Social Service.
 - The NSS Unit of the College conducted Tree Plantation Program and Planted various Trees in the College premises.
 - The NSS Unit of the College conducted Swachh Bharat Abhiyan and Clean the College Premises.
 - The College conducted Jalyukt Latur Abhiyan to create awareness for water preservation under the draught condition in Latur.
 - The College and the Hon'ble Management contributed Financial Assistance towards the work of broadening of Manjra River.
 - A program for creating awareness of Water Harvesting was conducted and technical, financial and mechanical assistance was provided to all the Staff of the College.
 - The NSS Unit & Legal Aid Clinic conducted Awareness programs through skits, dramas in the Legal Aid Camps and residential camps conducted by them.

7.5	Whether env	ironmental audit was c	conducted? Yes	√ No
7.6	Any other rel	evant information the	institution wishes to	add. (for example SWOT Analysis)
	Weaknes Weaknes Meaknes Mea	Well equipped infrastructes arch Centre with continuous and so with GO's and so with GO's and so with a continuous archael and so with the continuous archael	omputer lab and liter I NGO's and various ints nities in vicinity. lage and poor quality al technicians	seminars and workshops y of English
8. <u>P</u>	1. To explo 2. Conduct 3. To conduct 4. To prom	re career placement or International/National act National Moot Counter more research action in professional skills of	pportunities Seminars ort Competition vities	
Nan	ne		Name	
Sign	nature of the	Coordinator, IQAC		Signature of the Chairperson, IQAC

Annexure - I

Academic Calendar

2015-2016 Academic Year

Admission Schedule for LL.B., B.S.L., LL.M., DTL

Sr. No.	Particulars	UG	PG
1	Commencement of Admission	01/06/2015	15/07/2015
2	Last Date of Submission of Application	29/06/2015	30/07/2015
3	Display of 1st Merit List	30/06/2015	31/07/2015
4	Last Date Payment of Fees & submission of documents of 1st Merit List	02/07/2015	02/08/2015
5	Display of 2nd Merit List	03/07/2015	03/08/2015
6	Last Date Payment of Fees & submission of documents of 2nd Merit List	04/07/2015	04/08/2015
7	Spot Admission & Last date of admission	06/07/2015 to 08/07/2015	05/08/2015
8	Commencement of Classes	15/07/2015	10/08/2015
9	Last Date of Submission of Eligibility Form	31/08/2014	31/08/2014

Scheduled for Examination

Sr. No.	Name of Examination	First Term	Second Term
01	BSL., First Year	01.12.2015	19.04.2016
02	BSL., Second Year	01.12.2015	19.04.2016
03	LL.B., First Year and BSL., Third Year	01.12.2015	19.04.2016
04	LL.B., Second Year and BSL., Fourth Year	01.12.2015	19.04.2016
05	LL.B., Third Year and BSL., Fifth Year	01.12.2015	19.04.2016

06	Diploma in Taxation	01.12.2015	19.04.2016
07	Human Rights PG Diploma Certificate Course	01.11.2015	10.05.2016

Terms and Vacations

Sr. No.	Particulars	Period
01	First Term	01.07.2015 to 10.11.2015
02	Vacation	11.11.2015 to 06.12.2015
03	Second Term	07.12.2015 to 16.05.2016
04	Vacation	17.05.2016 to 30.06.2016

First Semester

Schedule of June Month

Sr. No.	Particulars	Period
01	Celebrations of World Environment Day	05.06.2015
02	LMC Meeting	26.06.2015

First Semester

Schedule of July Month

Sr. No.	Particulars	Period
01	Staff Meeting	01.07.2015
02	IQAC Meeting	06.07.2015
03	Commencement of Classes	13.07.2015
04	Principal's Address and Orientation Program	15.07.2015
05	Program on Anti Ragging	30.07.2015

Schedule of August Month

Sr. No.	Particulars	Period
01	Staff Meeting	03.08.2015
02	Books Exhibition	04.08.2015
03	Guest Lecture	08.08.2015
04	Commencement of Coaching for Entry in Service	10.08.2015
05	Visit to Marriage Registration Office for LL.B-I	10.08.2015
06	Independence Day Celebrations	15.08.2015
07	Spoken English Classes	16.08.2015 to 16.09.2015
08	Blood Donation Camp	17.08.2015
09	Consultancy Services	22.08.2015
10	WSC Program (Essay Competition)	24.08.2015
11	Student Council Election	as per University Schedule
12	Moot Court Orientation	25.08.2015
13	First Unit Test	25.08.15 to 26.08.15
14	Human Rights Awareness Program	26.08.2015
15	Guest Lectures	29.08.2015

Schedule of September Month

Sr. No.	Particulars	Period
01	Human Rights Course Classes	01.09.15 to 01.10.15
02	Staff Meeting	02.09.2015
03	Internship	02.09.2015
04	Teachers Day Celebrations	05.09.2015
05	Visit to Land Revenue Department	07.09.2015
06	Commencement of Remedial Coaching	07.09.2015
07	Guest Lecture	12.09.2015
08	Socio Legal Survey and Legal Aid Program	12.09.2015

09	Visit to Remand and Shelter home LL.B-II & BSL-IV	14.09.2015
10	Marathwada Mukti Sangram Day and Vidyapeeth Vardhapan Diwas	17.09.2015
11	NSS Lectures	19.09.2015
12	Visit to Labour Court	21.09.2015
13	Submission of Projects	22.09.2015
14	WSC One Day Seminar	24.09.2015
15	Moot Court Competition	25.09.2015
16	Consultancy	26.09.2015
17	Guest Lectures	26.09.2015
18	Alumni Meeting	26.09.2015
19	Second Unit Test	29.05.15 to 30.09.15
20	Environment Tour (BSL-III)	29.09.2015

Schedule of October Month

Sr. No.	Particulars	Period
01	Celebrations of Non Violence Day (NSS)	02.10.2015
02	LMC Meeting	03.10.2015
03	Staff Meeting	07.10.2015
04	WSC Program	08.10.2015
05	Guest Lectures	10.10.2015
06	Socio Legal Survey and Legal Aid Program	17.10.2015
07	Education Tour	19.10.15 to 21.10.15
08	Legal Literacy Program	23.10.2015
09	Pre University Exam	26.10.2015
10	Tree Plantation Program (NSS)	30.10.2015
11	Guest Lectures	31.10.2015

Schedule of November Month

Sr. No.	Particulars	Period
01	Celebrations of Legal Literacy Day	05.11.2015
02	IQAC Meeting	07.11.2015
03	Staff Meeting	09.11.2015
04	National Seminar on Environment	14.11.2015 to 15.11.2015
05	Celebrations of Constitution Day	26.11.2015

Schedule of December Month

Sr. No.	Particulars	Period
01	University Exam	01.12.2015
02	Celebrations of International Human Rights Day	05.12.2015
03	Staff Meeting	07.12.2015
04	Commencement of Summer Session	15.12.2015

Second Semester

Schedule of January Month

Sr. No.	Particulars	Period
01	Staff Meeting	02.01.2016
02	Socio Legal Survey and Legal Aid Camp	02.01.2016
03	NSS Residential Camp	04.01.16 to 09.01.16
04	Guest Lectures	09.01.2016
05	Spoken English Classes	11.01.16 to 11.02.16
06	Debate Competition	11.01.2016
07	Guest Lectures	16.01.2016
08	Visit to Consumer Forum – LL.B-II & BSL-IV	18.01.2016

09	Consultancy Services	23.01.2016
10	One Day Workshop on Moot Court Training	23.01.2016
11	Celebrations of Republic Day	26.11.2016
12	First Unit Test	28.01.16 to 29.01.16
13	National Seminar under WSC	30.01.16 and 31.01.16
14	Environmental Awareness Program	

Schedule of February Month

Sr. No.	Particulars	Period
01	Staff Meeting	01.02.2016
02	Sports Week	01.02.2016 to 06.02.2016
03	Commencement of Remedial Classes	02.02.2016
04	Medical Awareness Program (NSS)	06.02.2016
05	Legal Aid Camp (LL.B-II & BSL-IV)	06.02.2016
06	Human Rights Course Classes	08.02.16 to 08.03.16
07	Guest Lectures	13.02.2016
08	Guest Lectures	20.02.2016
09	Consultancy Services	27.02.2016
10	National Moot Court Competition	28.02.16 & 27.02.16
11	Visit to Lokadakat – (LL.B-II & BSL-IV)	As per the dates

Schedule of March Month

Sr. No.	Particulars	Period
01	Staff Meeting	01.03.2016
02	Second Unit Test	01.03.2016 to 02.03.2016
03	Second Unit Test	02.03.2016 and 03.03.2016
04	International Women's Day Celebration	08.03.2016
05	Guest Lectures	12.03.2016
06	Internal Submission	15.03.2016
07	One Day Workshop on ADR	19.03.2016
08	Court Visit for Final Year Students	21.03.2016
09	Guest Lectures	26.03.2016
10	Pre University Exam	29.03.16 to 01.04.16

Schedule of April Month

Sr. No.	Particulars	Period
01	Practical Submission	02.04.2016
02	Commencement of training for Entry in Service	04.04.2016
03	Staff Meeting	04.04.2016
04	Dr. Babasaheb Ambedkar Anniversary Celebration	14.04.2016
05	Alumni Meeting	23.04.2016
06	LMC	25.04.2016
07	Practical Exam	

Schedule of May Month

Sr. No.	Particulars	Period

01	Maharashtra Day Celebrations	01.05.2016
02	IQAC Meeting	02.05.2016

Celebrations of Important Days

Sr. No.	Particulars	Period
01	Republic Day	26 th January
02	Women's Day	08 th March
03	Dr. Babasaheb Ambedkar Anniversary	14 th April
04	Maharashtra Day	1 st May
05	Environmental Day	5 th June
06	Independence day	15 th August
07	Teacher's Day	5 th September
08	Marathwada Mukti Sangram Day and Vidyapeeth Vardhapan Diwas	17 th September
09	International Non-Violence Day	02 nd October
10	Legal Literacy Day	05 th November
11	Constitutional Day	26 th November
12	Human Rights Day	

List of Public Holidays

Sr. No.	Date	Name
01	January 03	Milad-un-Nabi
02	January 26	Republic Day
03	February 17	Maha Shivratri

04	February 19	Chhatrapati Shivaji Maharaj Jayanti
05	March 06	Holi
06	March 21	<u>Ugadi</u>
07	March 28	Ram Navami
08	April 03	Good Friday
09	April 14	Dr Ambedkar Jayanti
10	May 01	Maharashtra Day
11	May 04	Buddha Purnima
12	July 18	Idul Fitr
13	August 15	Independence Day
14	August 18	Parsi New Year
15	September 17	Ganesh Chaturthi
16	September 25	Idul Juha
17	October 02	Mahatma Gandhi Birthday
18	October 22	<u>Dussehra</u>
19	October 24	Muharram (10th Day)
20	November 11	Diwali
21	November 12	<u>Diwali</u>
22	November 25	Guru Nanak Birthday
23	December 24	Milad-un-Nabi

Annexure - II

Brief Analysis of Feedback

The feedback of the students was analysed and it was found that for the extent of coverage of the course 80% of students rated as very good and 10% rated it as good. 70% of the students rated the depth of the course content and learning values as very good and 15% students rated it as good. Regarding the clarity and relevance of textual reading material almost all the students are happy. The additional source material was rated as satisfactory. The overall rating of the course work is rated as very good by 75% of students and 15% as good. With regard to applicability and relevance of topics to real life situations most of the students are happy.

Teacher

Majority of the students have rated the accessibility of teachers in and out of class as good. 80% of the students rated the communication, articulation and comprehensibility skills of the teachers as very good. The feedback on the knowledge base of the teachers is rated as excellent by 80% and good by 15%.

The students (87%) appreciated the use of ICT tools in teaching and the overall rating is very good. The students (80%) rated sincerity and commitment of the teachers was rated as very good by majority 85% of the students. 75% of students rated the teachers ability to design quizzes/tests/assignments examinations and projects to evaluate students understanding of the course, as very good and 21% as good. The majority of students are very happy with the teachers' ability to integrate course material with environment / other issues. The students have appreciated the time-to-time motivation given by the teachers for study and group discussions.

Overall evaluation

On the criteria of overall evaluation it is found that 72% of the students felt that the library material, e-resources and facilities for the course are very good and 22% of the students rated it as good. About 78% of the students felt that the course is manageable to understand and the syllabus is satisfactory. The completion of syllabus and availability of the reading material was rated as very good by almost all students. The teacher preparation for the lecture and ability to express it effectively were rated as very good. The students are happy about the teacher efforts regarding encouragement for students' active participation by raising questions/discussions

Annexure III

The best practices have been promoted continuously to improve the academic and administrative functioning.

First Best Practice

Gender Sensitization

To sensitize the students on gender issues and to strengthen the girl students to make them bold enough to recognize their participation and contribution, the College has taken up the responsibility to work on gender issues and adopted the best practice of gender sensitization.

The College arranges the programs relating to gender issues which enable the women to stand in the great task of National development by making them know about their role and status in today's global world. The College is an instrument in arranging various community – oriented activities and had established linkages with NGOs and other agencies for organizing various programs. It also undertakes consultancy services on women related issues.

Following activities were conducted for gender sensitization.

- 1. A research project was undertaken on National perspective of Women's Rights.
- 2. Essay competition on commercial surrogacy in India- conducted on 10.10.2014
- 3. One day seminar on Crime against Women and Children and its Legal Remedies -conducted on 02.02.2015.
- 4. Legal Aid Camps were conducted to aware the public on gender issues.
- 5. The College has started the Law Journal on Women Issues and it is under process of printing.

Second Best Practice

Decentralization in Administration

The College has devolved a decentralised administrative structure to defuse administrative responsibilities by involving the staff both teaching and non teaching and also the students for the better functioning of the Institution.

The system of decentralization of administration is based on the Principle of individual and collective commitment and responsibility for effective functioning of an Institution to handle the various aspects of administrative problems and to work out the feasible solutions.

The system enables to identify the abilities and competency of different individuals particularly faculty whose expertise can be enhanced through further extension programs.

The administration is decentralized by delegating various responsibilities through several committees. Each committee is accountable for the Job entrusted.

For Academic Year 2014-15 there were thirty five committees to handle various curricular, co-curricular and extra-curricular activities of the College.

The progress of the action plans are monitored in review meetings, Annual Plans are discussed in IQAC and Staff meetings; regular updates are received from the co-ordinators.

Thus it contributes for periodic review of various programmes, enhancement of capacity to work individually and in group.